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| **RETURNER APPLICATION FORM** | | | | | | | | | |
| DO NOT leave any empty spaces when completing this form. Sections that do not apply to you should be clearly marked “N/A”. Failure to complete this form accurately will delay your application.  **Please return your completed application form to**  [**DCP-uniformedrecruitment@devonandcornwall.pnn.police.uk**](mailto:DCP-uniformedrecruitment@devonandcornwall.pnn.police.uk) | | | | | | | | | |
| Returning at rank: | | | | | |  | | | |
|  | | **PERSONAL DETAILS** | | | | | | | |
| Title |  | | | | | Surname | |  | |
| Forename |  | | | | | Previous surname(s) | |  | |
| Middle Name(s) |  | | | | | National Insurance No | |  | |
| Date of birth |  | | Age | |  | Town and Country of birth | |  | |
| Full current home address |  | | | | | | | | |
| Postcode |  | | | Date of occupancy at this address (MM/YY) | | | | |  |
| Have you resided outside of the UK in the last 3 years | | | | | | | Choose an item. If yes please state dates | | |
| Do you hold a manual U.K Driving licence? | | | | | | | Choose an item. | | |

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| **Preferred method of contact** | | | |
| Please notify us of any changes to these details as soon as possible. **Ensure that any hyphens or underscores in your email address are easily distinguishable. The email address you provide will be our main method of contacting you. Please select the box with your preferred email address.** | | | |
| Mobile |  | | |
| Home |  | Other (i.e. work) |  |
| Personal email |  | Work email |  |

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|  | **RECORD OF POLICE SERVICE / POSTING** | |
| Start and end date of service with previous force | | From       To |
| Completed years of service | |  |
| Rank upon leaving the service | |  |
| Role upon leaving the service | |  |
| Force number | |  |
| Interested in returning Full time/ Part time | |  |
| Are you qualified for promotion to a higher rank | | Choose an item. |
| Do you have current security clearance?  If yes, at what level (SC/CTC/DV etc.)  Date of expiry | | Choose an item. |
| Line manager prior to leaving | |  |
| Please confirm if you are happy for resourcing to access your previous postings with the force? | | Choose an item. |
| Please confirm if you are happy for resourcing to access your previous training with the force? | | Choose an item. |

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|  | **TRAINING RECORD** |
| Please outline any additional training/ qualifications you have gained since leaving the organisation. | |
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| **TATTOOS** | | | |
| Do you have any tattoos? | Choose an item. | | |
| **Please put ‘x’ in the appropriate box where your tattoos are positioned.** | | | |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | Left | Right | Front | Back | | Head/Face |  |  |  |  | | Neck |  |  |  |  | | Hand |  |  |  |  | | Leg |  |  |  |  | | Arm |  |  |  |  | | Torso |  |  |  |  | |
| If you have any tattoos, **you must provide 2 photographs of each tattoo** with this application form. The first photograph must be a close up, and the second must clearly show the location of the tattoo on your body. Photos can be emailed. | | | |
| Please describe the tattoo and the wording of the tattoo. | |  | |
| In addition, please give a translation if applicable and describe the personal significance or meaning you attribute to the tattoo. | |  | |

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| **POSTING**  Officers rejoining the Forces will have no entitlement to return to their previous role and will be posted based on operational need according to the posting principles. Decisions on postings are made through the Workforce Demand Subgroup |
| Location preference- Please tick your preferred LPA. Link to an overview of stations [here](https://recruitment-dcp-dp.org/wp-content/uploads/2020/12/List-of-stations-Force-website.xlsx)  (Please note – This will be reliant on operational need as well as your personal circumstances) |
| West Cornwall  East Cornwall  Plymouth  South Devon  Exeter, East & Mid Devon   North and West Devon  No preference |
| Please provide three preferred stations within your selected LPA below. Link to an overview of stations [here](https://recruitment-dcp-dp.org/wp-content/uploads/2020/12/List-of-stations-Force-website.xlsx).  (Please note your preferences will be sent to the Sub Demand Group who will allocate your location based on a combination of organisational need and your own circumstance.) |
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|  | **Health & Disability** | |
| The Equality Act 2010 makes it unlawful to discriminate against a disabled person in all areas of employment, including recruitment. The Police Service welcomes people with disabilities and will do its best to make adjustments to the working arrangements and/or the working environment provided it is reasonable in all the circumstances to do so. | | |
| Do you have a disability you wish us to know about at this stage? | | Choose an item. |
| In support of your application, please let us know if you believe there are any reasonable adjustments required to aid you:   * through the recruitment process * to perform the role of a police officer | | Details |
| If you are successful at the shortlisting stage you will be invited to complete and return the medical questionnaire and attend an examination if applicable. | | |

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|  | **DECLARATION** | | |
| Being transparent and providing accessible information to individuals about how we use personal information is a key element of the Data Protection Act and the General Data Protection Regulation (Regulation (EU) 2016/679). The most common way to provide this information is in a Privacy Notice which can be accessed by clicking here: [Devon & Cornwall Police Privacy Notice](https://www.devon-cornwall.police.uk/your-right-to-information/data-protection-requests/information-charter-privacy-notice-fair-processing/)  The Alliance Resourcing have a more detailed sub privacy notice which can be found by clicking here [Alliance Resourcing Privacy Notice](https://www.devon-cornwall.police.uk/media/971174/privacy_notice-resourcing_final.pdf) | | | |
| We need to advise you that we will be sharing your details with other departments within the Police; this will enable positive action events/support to be arranged if applicable to your application.  **I** Choose an item.**allow you to share my details with a 3rd party (delete accordingly)**  Signature:       Date: | | | |
| I declare that all the statements I have made in this application are true to the best of my knowledge and belief and that no relevant information has been withheld.  I understand that:   * I must inform the recruitment office without delay of any change in my circumstances. * Any offer of appointment will be subject to satisfactory references and vetting and continued good conduct. * A member of a police force who has deliberately made any false statement or omitted information in connection with his or her application or appointment may subsequently be liable to discharge or misconduct proceedings. * The Chief Officer retains the right to reject any application without giving reasons. * The information I have provided may be held on manual filing and computer systems as part of the recruitment process. I understand this information may be shared by other police forces. | | | |
| Signed | | Print Name | Date |

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| **In Strictest Confidence**  **Equality Monitoring Form**  **Devon & Cornwall Police and Dorset Police** | Form (EOM(2)  V2 06/2018)  Application stage |

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| --- | --- | --- | --- | --- |
| Post | | | | |
| Police Officer | Police Staff | PCSO | Special Constable | Cadet |
| Relief Worker | Agency worker | Volunteer | Independent Advisor | Apprentice |
| Job title: | | | | |

Devon & Cornwall Police and Dorset Police are committed to being equal opportunity employers. In accordance with advice received from the Equality and Human Rights Commission each Force monitors all the applications it receives for the posts which it advertises. The information provided is for monitoring purposes and is not considered in the selection process.

Devon & Cornwall Police and Dorset Police are committed to promoting genuine equality of opportunity in line with our responsibilities under the Equality Act 2010 and the Public Sector Equality Duty. In order to promote genuine equality of opportunity we need an overview of our applicants. We try to ensure that any request for personal information from you is necessary and proportionate. All personal information is stored securely in line with the requirements of Data Protection legislation.

If you are successful in your application the information you provide will be transferred to your personnel record. The information is used to help us understand the make-up of our workforce and informs our positive action activity to help us achieve a more representative workforce. Access will be restricted to authorised staff only. You can update your personal confidential data at any time.

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| Please place a cross in all the relevant boxes: | | | | |
| 1. Age | | | | |
| Under 16 | 16-25 | 26-35 | 36-45 | 46-55 |
| 56-65 | 66+ | Prefer not to say | | |

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| 1. Disability | | | |
| The Equality Act defines a person as having a disability if he or she ‘has a physical or mental impairment, which has a substantial and long term adverse effect on his or her ability to carry out normal day-to-day activities’.  Do you have such a disability? Yes No | | | |
| Please indicate if you will require any assistance or reasonable adjustments if you are invited for testing and / or an interview; we will be pleased to discuss this with you. | | | |
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| 1. Ethnic origin | | | |
| How would you describe my ethnic origin? | | | |
| White: | British  Irish  Irish Traveller  Any other White background (please specify): | | |
| Mixed: | White & Black Caribbean  White & Black African  White & Asian  Other mixed background (please specify): | | |
| Asian / Asian British: | Indian  Pakistani  Bangladeshi  Other Asian background (please specify): | | |
| Black / Black British: | Caribbean  African  Other Black background (please specify): | | |
| Other: | Chinese  Other Black background (please specify): | | |
| Prefer not to say: |  | | |
| 1. Gender identify | | | |
| Is your gender identity the same as it was at birth? | | | |
| Yes  No  Prefer not to say | | | |
| 1. What is you religion or belief? | | | |
| Atheism | | Baha’i | Buddhism |
| Christianity | | Hinduism | Humanism |
| Islam | | Jainism | Judaism |
| Pagan | | Parsi / Zorastrianism | Rastafarianism |
| Sikhism | | Other religion or belief (please specify): | |
| No religion or belief (please specify): | | Prefer not to say |  |
| 1. Gender | | | |
| Male  Female  Other:        Prefer not to say | | | |
| 1. Sexual orientation | | | |
| Heterosexual | | Bisexual | Lesbian |
| Gay | | Other | Prefer not to say |