Transferee Recruitment









Candidate Journey

Complete EOI

Candidate complete an EOI form via the force website and E-recruitment

Sent Application Form

Resourcing issues an application form completion

Return Application Form

Candidate completes an returns an application

Application review

Resourcing review application to determine eligibility.

Force Selection Day

Candidate invited to a virtual force interview

Conditional Offer subject to

Offer made subject to RTW, medical, vetting and references and acceptance of posting

Posting

Dorset – TP Governance

Formal Offer

Devon and Cornwall – Sub demand group

Formal offer to start made. Variation list sent to stakeholders

Transferee Process Map

CANDIDATE





CANDIDATE

attends online interview



RESOURCING

Result the selection day PASS/FAIL



RESOURCING request current Force record



RESOURCING

Formal Offer issued with various forms



RESOURCING

File complete quality assured



CANDIDATE

Completed pre-(Medical/Vetting force reference)



RESOURCING



RESOURCING

Post requested DP - TP Governance DCP - Sub **Demand Group**



FORMS

Skills Proformas **Driving Skills Form** Bank Form Pension forms Death Pen pictures



RESOURCING



RESOURCING

Variation list sent to stakeholders



RESOURCING

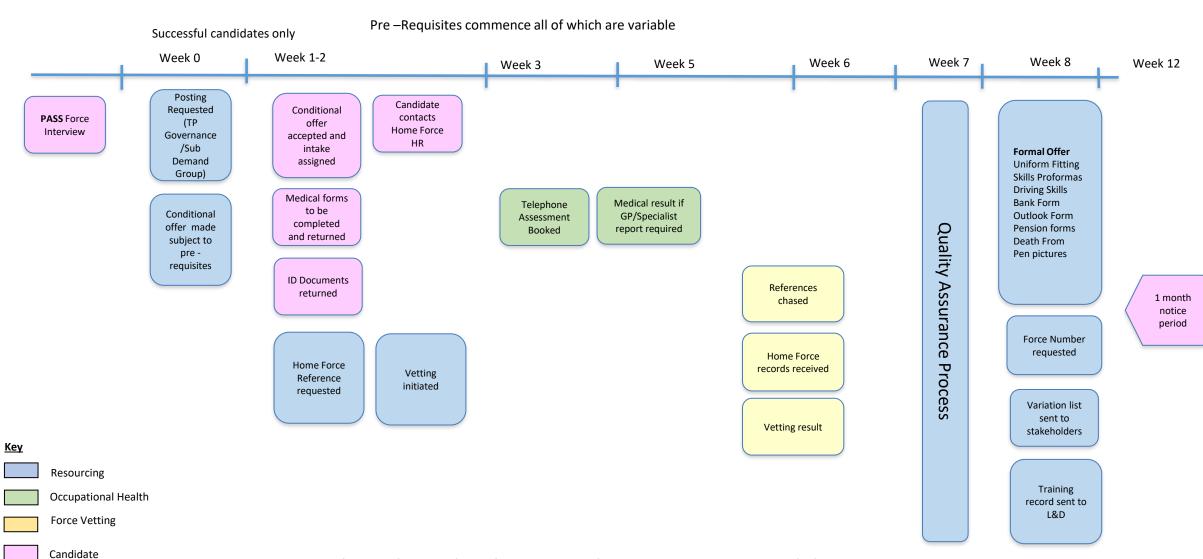
Agresso system updates



CANDIDATE

Intake start date

Transferee Timeline – Following Force Interview



Time is a notional timeline. This does not take into account any delays or candidates personal circumstances